

Approved: 6-14-2017

GSA IMPEACHMENT AND DISMISSAL POLICY

- Any executive board member, program representative, university board/committee representative, or GSA committee member may be impeached or dismissed by the Council for any of the following reasons:
 - Failure to perform duties, including failure to attend meetings as specified in the attendance policy,
 - Failure to remain in good standing with their program,
 - Failure to be eligible for the position by leaving Hopkins, including graduation,
 - Committing any crimes,
 - Unethical, hateful, or discriminatory statements or actions,
 - Or failure to follow the Johns Hopkins Honor Code.
- Impeachment or dismissal proceedings may be initiated by any member of the Council; this member, along with an optional committee of fellow Council members, must present the reasons for impeachment and dismissal to the Council.
- The person(s) who are under consideration to be impeached or dismissed have the right to attend and defend themselves against the evidence presented.
- A quorum of two-thirds of all voting members is necessary to vote on impeachment or dismissal. Two thirds of all present members, in the case quorum is met, are required to pass the impeachment or dismissal of an executive board member or program representative, and a majority vote is required to pass the dismissal of a GSA committee member.
- In the case that quorum is not met, a special vote will be held no earlier than five business days later, notifying all members of the Council of the impeachment or dismissal proceeding, the evidence, and when and where the special vote will be held. The impeachment or dismissal will pass if the majority of members present at this special meeting vote for it.
- After reviewing the evidence, the Council will adjourn to discuss and debate the findings. If the claims are found to be legitimate, then the Council will vote on impeachment or dismissal. In the case that a GSA executive board member is dismissed, nominations and elections for the position shall commence immediately. Nominations and elections should be held open for at least one week, respectively.
- In the case that a program representative is dismissed, the President shall, with the help of the program coordinator, select a representative for that program.